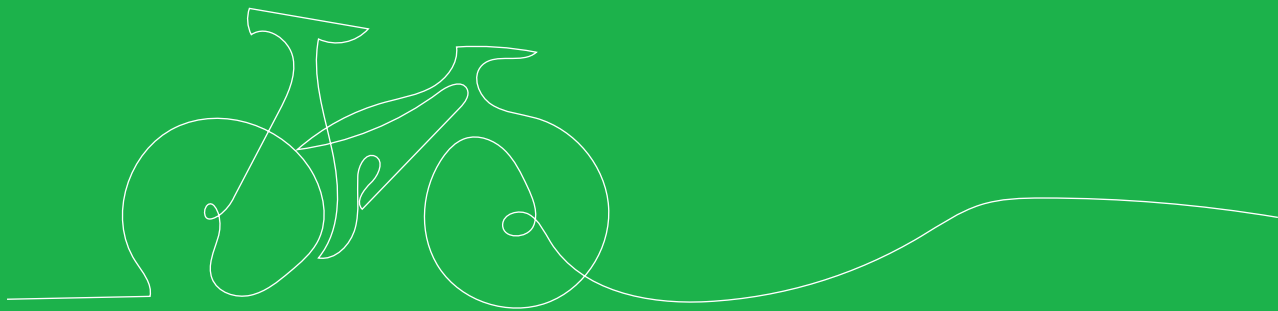


Executive Develop Solution

Assessment Summary



Executive Develop Solution

Are you finding that:

- > You are trying to work out 'what next' for your leadership development?
- > You need time to apply insight on the job before being overloaded with new development ideas?
- > You have lots of ideas, but want support in action planning and implementation?
- > You want development that is tailored to your current role?

Winsborough can help you power up your executive development

Winsborough have more than 20 years' experience in the selection, assessment, and development of Chief Executives in New Zealand and beyond.

Winsborough have the experience, expertise, and tools to help you understand what makes Executives successful and support them in boosting their development. Winsborough understand the challenges of an executive level role and how important tailored development is. We know that insight on its own is not enough; effective development must support you in behaviour change in your current role and prepare you for the next.

"You don't realise until you get into the CE role that you should have made the time for executive development while you were at tier two."

– Experienced Chief Executive

If you are an Executive, or an aspiring Executive who wants honest feedback on your leadership reputation and insight into your key strengths, challenges and values. Winsborough recommends the Executive Develop Solution.

This solution includes:

- > Scoping conversations with the individual leader and their manager,
- > A Winsborough 360 assessment debriefed in a one-hour development conversation,
- > Personality assessments, debriefed in a one-hour development conversation,
- > A one-hour development planning conversation to support behavioural change,
- > A three-way conversation between the individual, their manager and the consultant.
- > A tailored consultant-written feedback report, integrating key insights and action points.

Need more information? Contact the Winsborough Team:
winsborough.co.nz | 0800 222 061 | support@winsborough.co.nz

