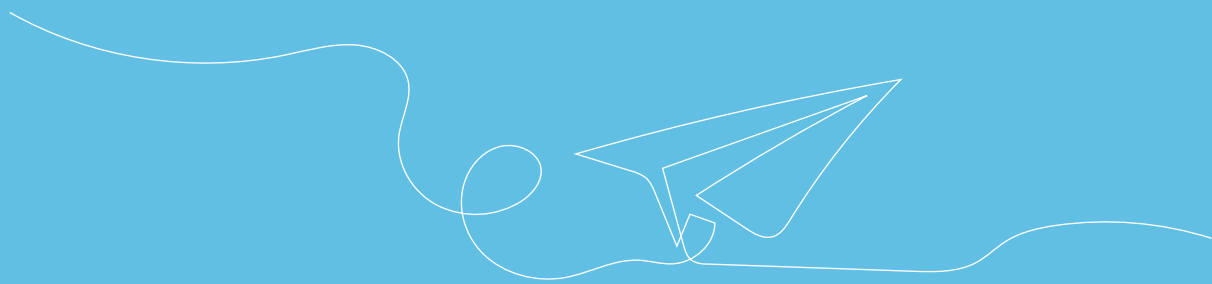


Leader Develop Solution

Assessment Summary



Leader Develop Solution

Are you finding that:

- > You are looking for development tailored to your needs?
- > Sometimes your intentions aren't always understood by others?
- > You have lots of ideas, but need focus in your development?
- > You want support to boost your ability to achieve change on the job?

Winsborough can help you focus and boost development.

Winsborough have more than 20 years' experience in the selection, assessment and development of managers and senior leaders in New Zealand and beyond.

Winsborough understands the complexity of personality and leadership. We use evidence-based tools and deeply experienced consultants to provide tailored leadership development focused on behaviour change in your context. We know that leadership doesn't happen in a vacuum, but change starts with the individual leader.

"The conversation focused on the right aspects of leadership development and was presented in a constructive non-threatening manner. The approach focuses on being analytical and removes the emotion and allows the conversation to remain objective."

- Experienced manager

Are you an experienced leader who is ready to take your leadership journey to the next level, or finding that your intentions and impact as a leader don't always align? If yes, Winsborough recommends the Leader Develop Solution, which will provide an independent view on your leadership style and support you in understanding your key strengths, potential risks, and core values, then help you turn your insights into development action.

This solution includes:

- > Personality Assessments, debriefed in a one-hour tailored development conversation,
- > Winsborough 360 Survey & Report, debriefed in a one-hour feedback conversation,
- > An additional development planning conversation, focusing on key areas to work on and how to get there. The focus is turning insight into action.

Need more information? Contact the Winsborough Team:

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