

# Leader Discover Solution

## Assesment Summary





## **Leader Discover Solution**

### Are you finding that:

- > It's challenging to refine where to invest your time and effort as a leader.
- > You want feedback and support that fits you within your leadership context?
- > You want tailored support translating your insights into action that increases your effectiveness as a leader?

### Winsborough can help you maximise your development potential

Winsborough have more than 20 years' experience in the selection, assessment and development of leaders in New Zealand and beyond.

Winsborough have the experience, expertise and tools to help you understand what makes leaders successful and support them in boosting their development. Winsborough knows that leaders grow through deep insight into their leadership style and behaviour. The Winsborough team are experts in creating a safe environment to explore strengths and challenges to help leaders deliver impactful results and ensure good days for all.

The Leader Discover Solution is designed for the middle – the on-the-ground managers responsible for bridging top management with staff and delivering organizational results. Used as a feedback tool for development, the easy-to-understand results gives emerging and mid-level managers the increased self-awareness needed to perform effectively.

If you are a mid-level leader who is looking for personality assessment that can provide insight relevant to you, your role and context, then we recommend the Winsborough Leader Discover Solution. It provides you with clear, development focused reports, feedback and support.

### This solution includes:

- > Personality assessments, debriefed in a one-hour development conversation
- > One integrated development report based on the leader's profile
- > An onscreen report on completion

Need more information? Contact the Winsborough Team: winsborough.co.nz | 0800 222 061 | support@winsborough.co.nz

